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## Devotion

**Josh. 1:1** After the death of Moses the servant of the LORD, the LORD spoke to Joshua son of Nun, Moses' assistant, saying, <sup>2</sup> "My servant Moses is dead. Now proceed to cross the Jordan, you and all this people, into the land that I am giving to them, to the Israelites. <sup>3</sup> Every place that the sole of your foot will tread upon I have given to you, as I promised to Moses. <sup>4</sup> From the wilderness and the Lebanon as far as the great river, the river Euphrates, all the land of the Hittites, to the Great Sea in the west shall be your territory. <sup>5</sup> No one shall be able to stand against you all the days of your life. As I was with Moses, so I will be with you; I will not fail you or forsake you.

3

## Devotion continued

<sup>6</sup> Be strong and courageous; for you shall put this people in possession of the land that I swore to their ancestors to give them. <sup>7</sup> Only be strong and very courageous, being careful to act in accordance with all the law that my servant Moses commanded you; do not turn from it to the right hand or to the left, so that you may be successful wherever you go. <sup>8</sup> This book of the law shall not depart out of your mouth; you shall meditate on it day and night, so that you may be careful to act in accordance with all that is written in it. For then you shall make your way prosperous, and then you shall be successful. <sup>9</sup> I hereby command you: Be strong and courageous; do not be frightened or dismayed, for the LORD your God is with you wherever you go."

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# Devotion Continued

- ◆ Journeying into the unknown
- ◆ Be strong and courageous

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## My Hopes

We pray

We meet

We discern a mission/vision in a form of a compelling story

We discern next steps (worship, missions, outreach, discipleship) that are low stakes (unless we discern a BHAG)



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## My Hopes Continued

We discern a discipleship process  
We discern a leadership training process  
We thrive in God's purpose for us



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## How do we know we are thriving?

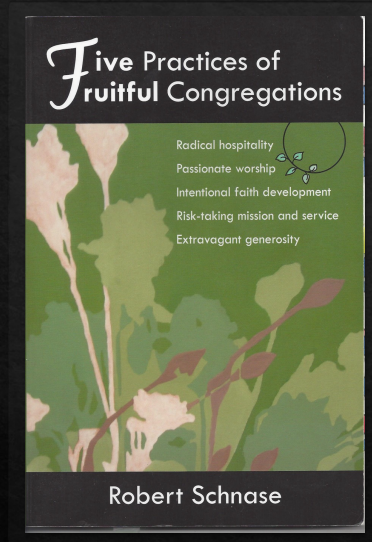


"The Fruit Inspectors." ©2015 Copyright johnmorris. Licensed Under Creative Commons (via Flickr).

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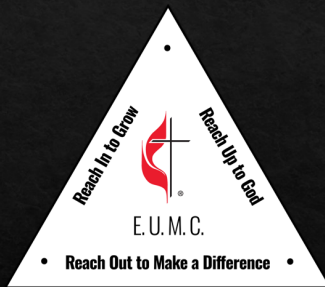
## Bishop Schnase's Formulation

- Radical Hospitality
- Passionate Worship
- Intentional Faith Development
- Risk-Taking Mission and Service
- Extravagant Generosity
- Fruitful Fellowship* (I added this to his list)



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## Session 11-Mission and Vision Statement



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## Session 11-Continued



- ◇ Right order?
- ◇ Right priority?
- ◇ Should we depict in a linear way?

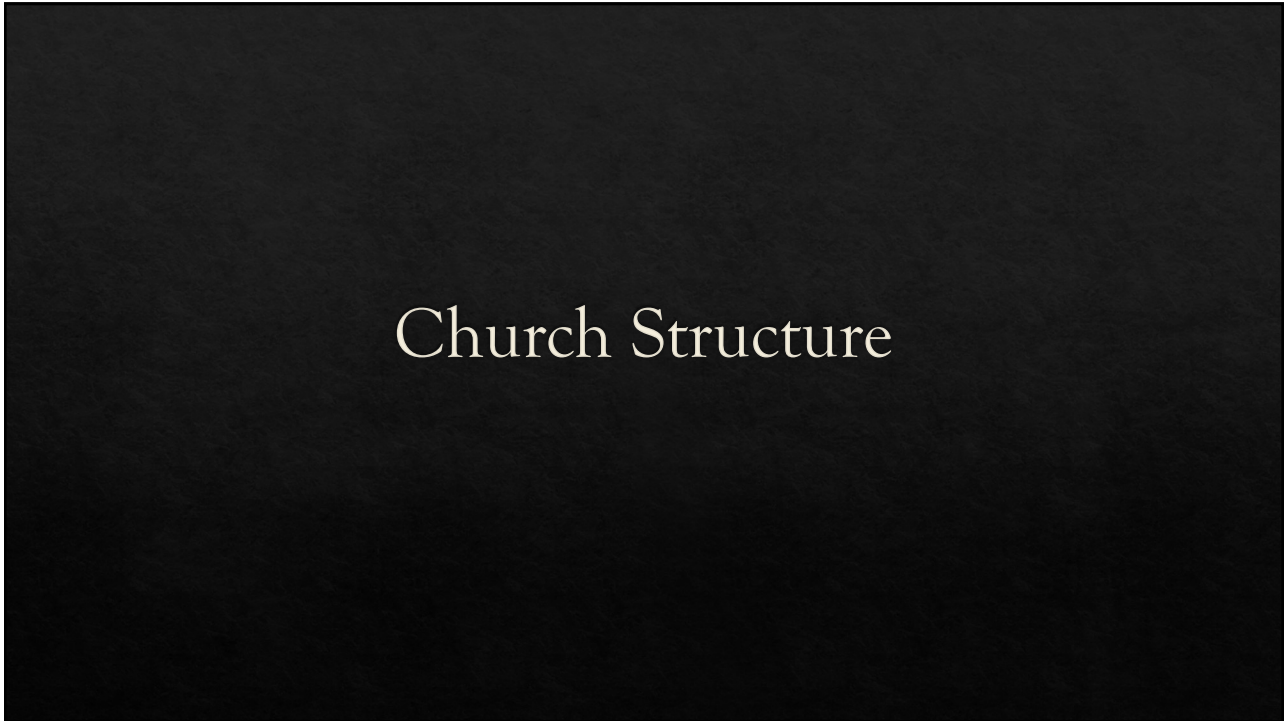
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## Values

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Maintain or modify status quo?

**Our Church Leaders for 2024**  
(as amended by vote of the Charge Conference)

**Church Council Members**  
Meetings held 7 p.m., 2<sup>nd</sup> Tuesday, January thru May and September thru November

Wendy Kauffman	Chairperson
Maryann Horner	Lay Leader
Maryann Horner	Recording Secretary
Maryann Horner	Membership Secretary
Ed Naugle	Lay Member to Annual Conference
Mike Harris	Alternate Lay Member of Annual Conference
Kim Schlicher	Director of Christian Education
Kim Schlicher	Mission & Outreach Committee Chairperson
Kathy Frisbie	Share and Care Committee Chairperson
Erich Schlicher	Worship Committee Chairperson
Joe Hile	Board of Trustees Chairperson
Mike Harris	Staff-Parish Relations Committee Chairperson
Ed Naugle	Staff-Parish Relations Committee Vice-Chairperson
Andrew Burd-Harris	Pastor/Nominations & Leadership Development Chairperson
Larry Greenawalt	Finance Committee Chairperson
Bobbi Jo Kemp	Church Treasurer
Lori Keller	Financial Secretary
Sue Neiman & Gloria Clouser	Archivists/Historians
(Elected by UMW after 1/1/22)	United Methodist Women President or representative
(Elected by UMM after 1/1/22)	United Methodist Men President or representative

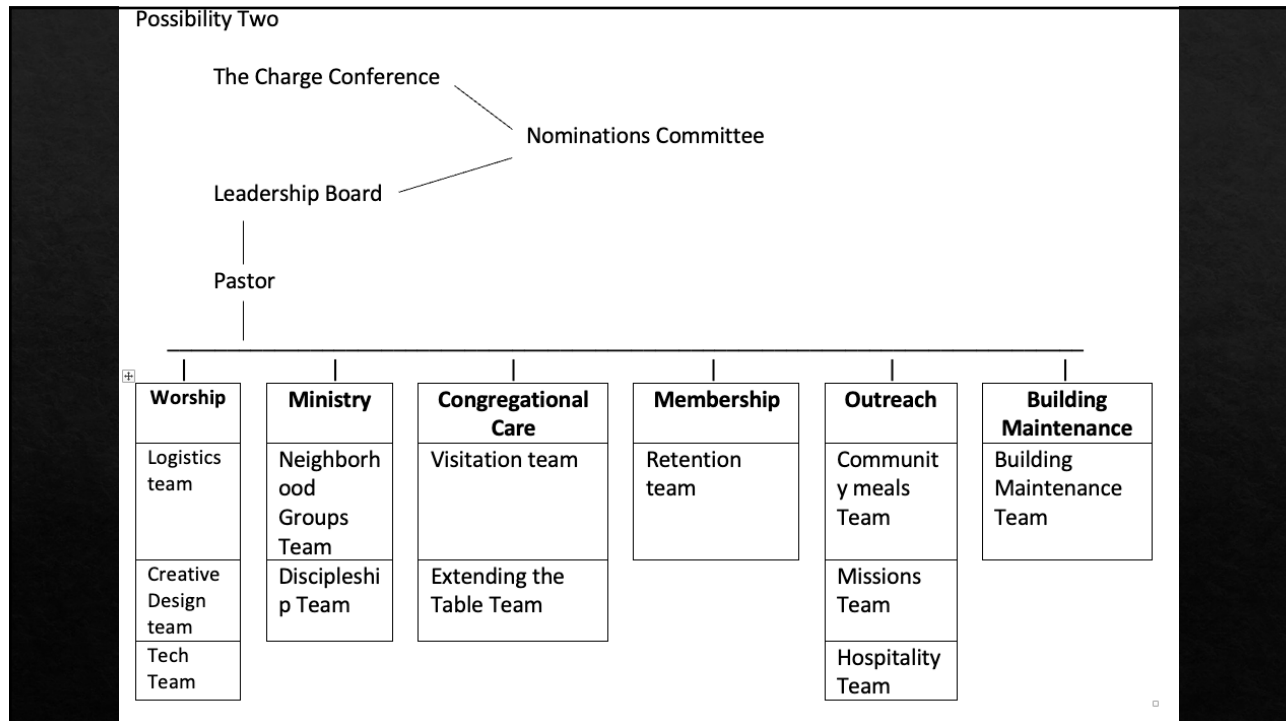
**PROGRAM AND MINISTRY COMMITTEES**

**Worship Committee:** Erich Schlicher, Chairperson  
Andrew Burd-Harris (Pastor), Kathy Frisbie, Wendy Kauffman, Steve Moyer, Dave Neiman (Staff), Maryann Horner (Lay Leader, Staff), Andrew Martin (Staff)

**Christian Education:** Kim Schlicher, Director of Christian Education (Staff)

**Care and Share Committee:** Kathy Frisbie, Chairperson  
Justina Behrens, Wendy Kauffman, Bailee Kauffman-Romozi, Louise Morgan, Shirley Kupp, Maryann Horner (Lay Leader, Staff)

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## Reoccurring Schedule

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## Sundays

- ◆ Sunday School
- ◆ Worship
- ◆ Money Counting and Recording
- ◆ Extending the Table (Communion Sundays)
- ◆ Membership Retention (reach out to folks missing average worship attendance)
- ◆ Hospitality Team (reach out to visitors)

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## Weekdays

- ◇ Bible Studies
- ◇ Neighborhood Group Meetings
- ◇ Choir Practice

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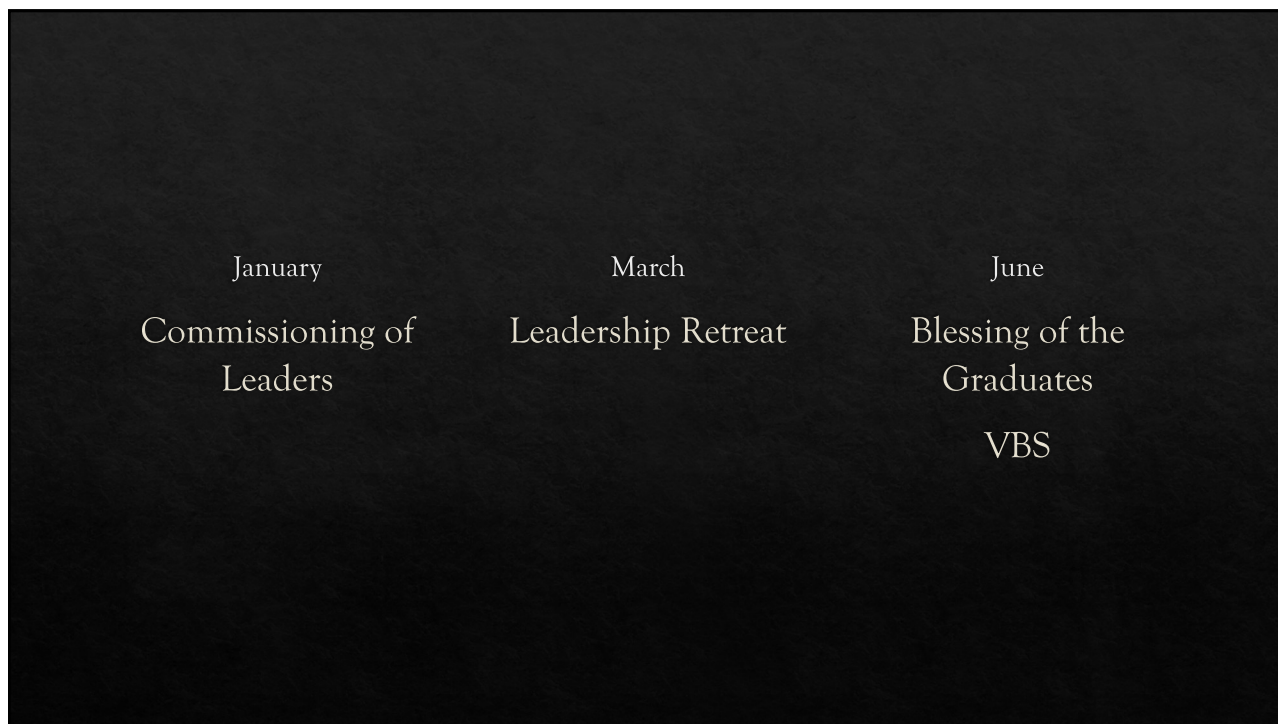
## Monthly

- ◇ Leadership Board Meetings
- ◇ Team Meetings
- ◇ Goal Events

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July  
Nominations

August  
Nominations

October  
Appreciation dinner  
for church volunteers

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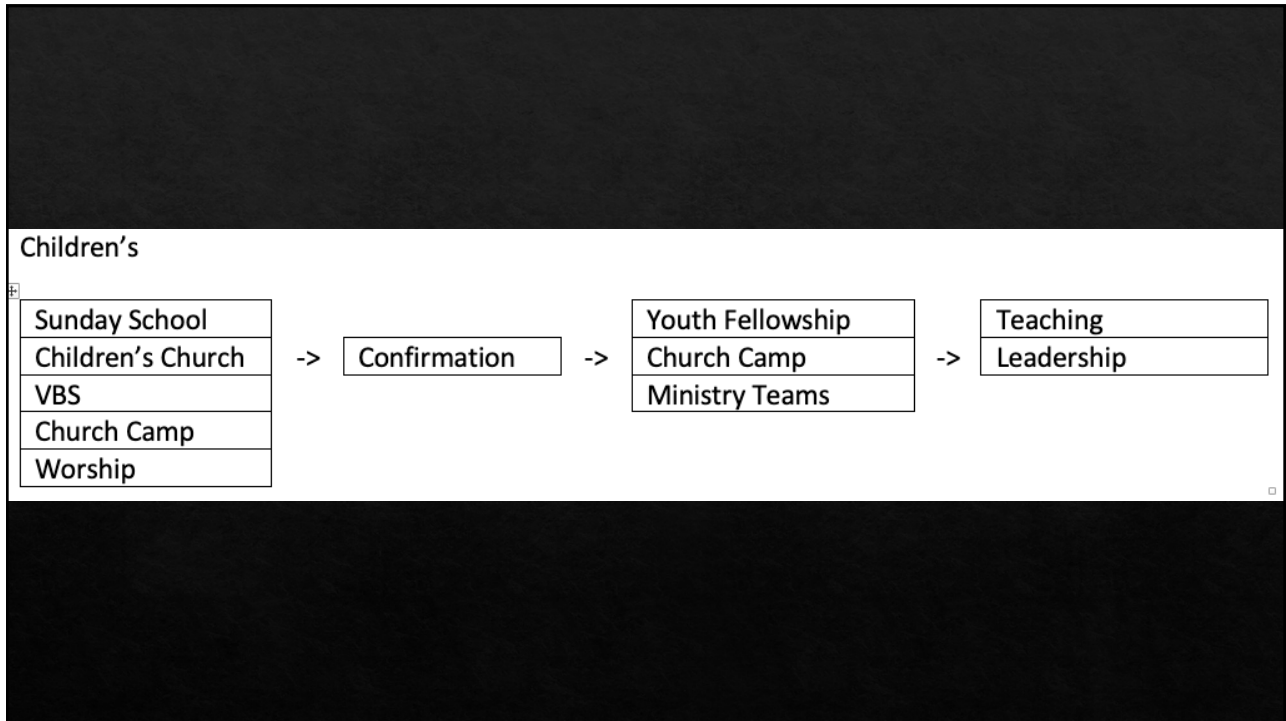
November  
Stewardship Campaign  
Thanksgiving Event/Worship

December  
Christmas Outreach

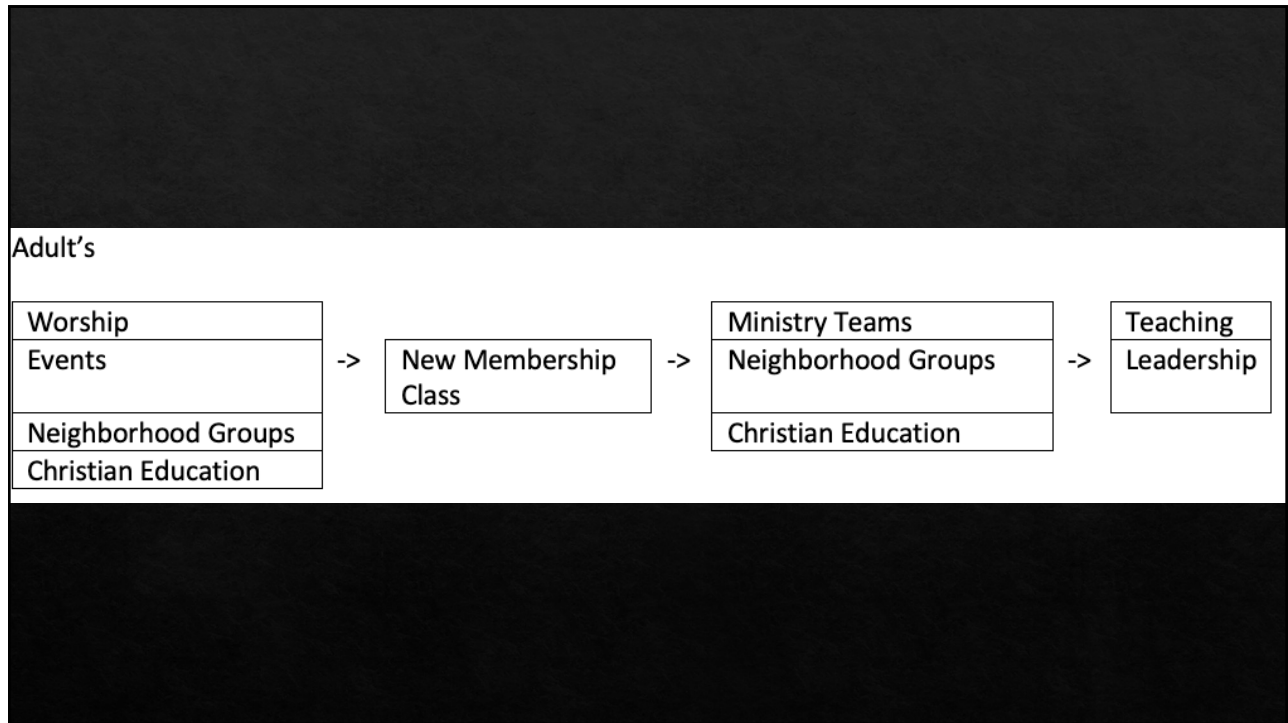
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# Discipleship Pathways

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Leadership Training

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## Reflection Questions

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## Values

- ◆ Do we need values to live into to help with decision making?
- ◆ What values would help us as a church discern when making decisions?

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## Goals

- ◇ What would be *measurable goals* for us to work towards in the next term?
- ◇ Do we need a *measurable goal(s)* for each part of our *mission/vision/ statement*?
- ◇ Has God placed a *Big Hairy Audacious Goal* on our hearts?

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## Church Structure

- ◇ Will our *current church structure* help us live into our *mission/vision*?
- ◇ Do we need a *formal yearly church calendar*?

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## Discipleship Pathway

- ◇ How do we help people new to Jesus grow in their discipleship?
- ◇ How do we help our children grow in their faith?
- ◇ How do we help our adults grow in their faith?

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## Leadership Training

- ◇ Do we need a *formal way of training leaders?*
- ◇ What would a successful leadership training process look like?
  - ◇ Classes? Mentorship? Workshops?

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Are we willing to meet again in April?

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# Closing Thought

Systems and Success

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Nick Saban



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When are  
championships are won?



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Healthy systems=health



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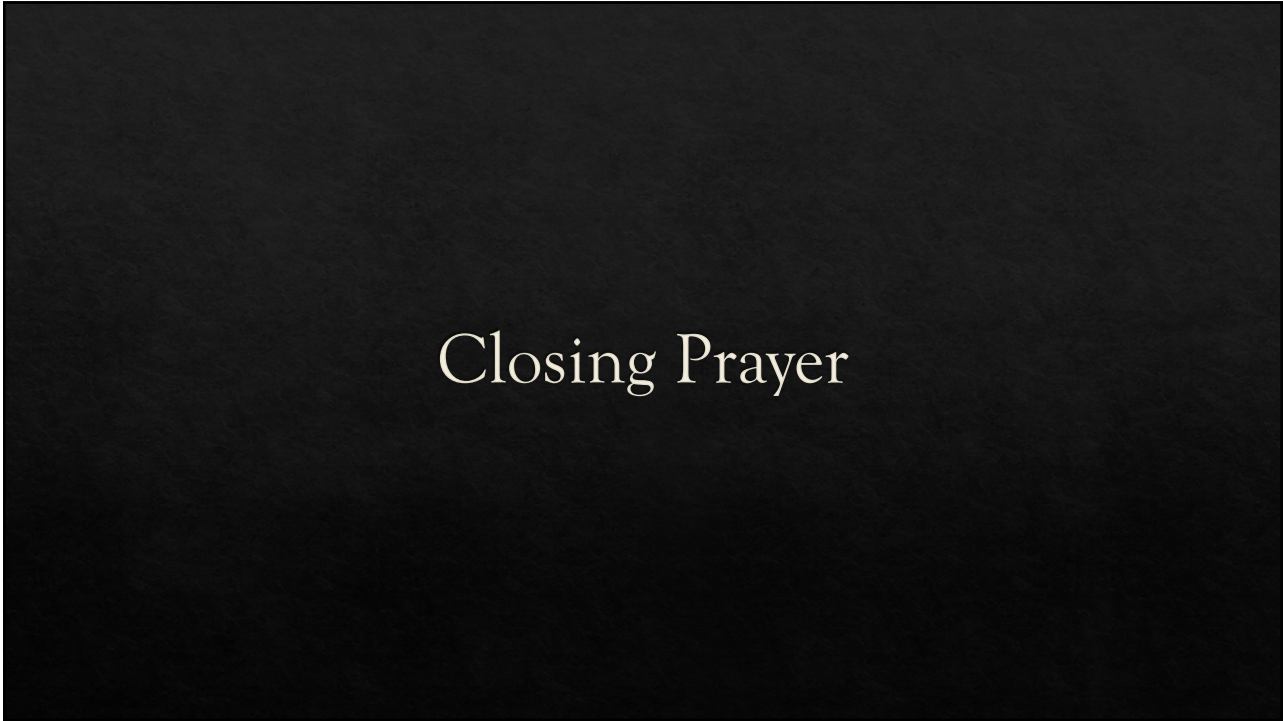
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Healthy Systems Lead to  
Fruit



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